

WGP Executive

Corporate social responsibility policy

Definition and company commitment

The aim of the WGP Group’s Corporate Social Responsibility (CSR) Policy is to recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, regulators, investors, suppliers, the community, and the environment.

Our commitment and policy reflects the integrated way we work across WGP in areas of social responsibility. All WGP companies, contractors and joint ventures under our operational control must manage Social Responsibility in line with the commitment and policy. In this way we aim to have a corporate and CSR performance we can be proud of, to earn the confidence of customers, shareholders and society, to be a good neighbour and to contribute to sustainable development.

In WGP we are committed to:

- Respecting our neighbours and contribute to the societies in which we operate.
- Play a leading role in promoting best practice in our industry.
- Manage CSR matters as any other critical business activity.
- Promote a culture in which all WGP employees share this commitment.

Business Ethics

- Behave with honesty and integrity in all our activities and relationships with others.
- Maintain internal controls adequate to guide and ensure standards are met.

Employees

- Respect the rights and dignity of every employee and treat them fairly and without discrimination.
- Encourage team working and the sharing of knowledge throughout the organisation.
- Recognise employees’ individual and team contribution and reward them appropriately.

Local Communities

- Respect the different cultures and rights of individuals and indigenous peoples in all countries in which we operate.
- Assist in the development of local community programmes where we operate, in consultation with local government, public and other appropriate stakeholders.

Communication

This policy is required reading for all permanent and contracted staff.



Tom Scoulios
Director

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